

Carbon Reduction Plan

Supplier Name: Kendra Energy Solutions

Publication Date: October 2026

Commitment to Achieving Net Zero

Kendra Energy Solutions is committed to achieving Net Zero emissions by 2035.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023

Additional Details relating to the Baseline Emissions calculations.

This baseline has been chosen as it is the first full scope 1, 2 and 3 emissions report for all operational and organisational activities.

Baseline year emissions:

EMISSIONS	TOTAL (tCO_2e)
Scope 1	173.71
Scope 2	6.48
Scope 3	Business Travel – 313.66 Commuting + Homeworking – 238.23 Waste – 2.37 Water - 0.16 Total WTT – 139.19 Purchased Goods and Services – 2,120.58
Total Emissions	**2,994.40**



Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO_2e)
Scope 1	283.85
Scope 2	6.89
Scope 3 (Included Sources)	Business Travel – 317.98 Commuting + Homeworking – 165.57 Waste – 2.76 Water - 0.62 Total WTT – 119.60 Purchased Goods and Services – 2,632.75
Total Emissions	**3,530.02**

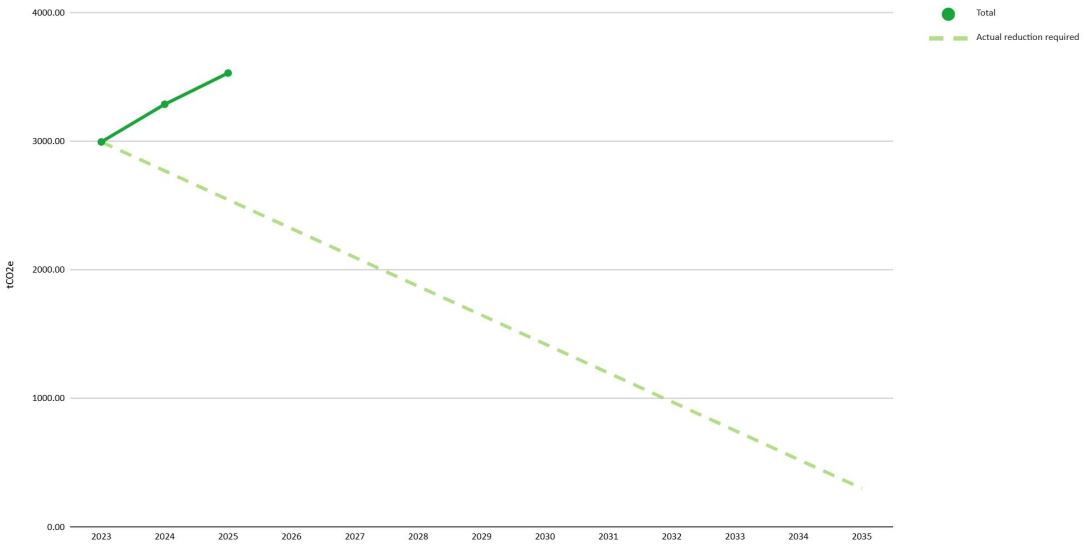
Emissions reporting for 2026 will begin on the 1st January 2026.

Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

We project that carbon emissions will decrease over the next 10 years to 299.41 tCO_2e by 2035. This is a reduction of 90%

Progress against these targets can be seen in the graph below:





Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline. These measures will be in effect when performing the contract.

- Full Scope 1, 2 and 3 footprint measurement through the achievement of the Neutral Carbon Zone Platinum Certification. This includes implementation of a full supply chain compliance programme to engage, monitor and ultimately influence the reduction of emissions within this category, establishing supplier-by-supplier scoring.
- Our accessible office locations encourage travel via both personal and public transport. Some staff even ride to work and have benefited from the Cycle to Work Scheme.
- Our staff continue to implement our 'switch off policy' for office equipment, air conditioning and lighting at the end of the working day.
- Kendra offers flexibility within the workplace, working from home is something we promote, and we like to have meetings online to minimise travel.
- We are working with our Company Vehicle Provider as we transition towards a hybrid petrol and electric fleet.

In the future, we hope to implement further measures such as:

- Using our condition-based monitoring system PROActiv Analytics, we use the data from wall-mounted Air Quality Sensors to inform our office users of the temperature and air quality within the spaces. With this information, our staff can opt for using natural ventilation (opening windows) or enabling the area-specific air conditioning.
- Kendra is working to replace all fleet vehicles with electric or hybrid cars. This could reduce emissions up to 100% in Scope 1 and 2 if a renewable electricity tariff is in place and up to 73.68 tCO2e in Scope 3.
- Continued development of internal policies to encourage sustainable practices not only in office operations but also on all sites.
- The business will continue to utilise the latest technology to optimise efficiency, enhance precision, and ensure consistent delivery of services.
- A review of ordering and delivery profiles will be undertaken to ensure that the most environmentally friendly products/packing/delivery options are selected.
- A travel hierarchy will be implemented to encourage employees to use public transport wherever possible and to review if travel is essential. This can include car share schemes and active transport, wherever possible.



Carbon Reduction Projects

- Kendra will look to implement comprehensive training programmes for all its site operatives on sustainable practices (for example, waste-reduction strategies). They will also continue to collaborate with clients to develop their current practices to ensure these are aligned with their sustainability goals and existing procedures.
- More accurate measurement of energy consumption through visibility of utility invoices and sub metering
- Energy efficiency measures in our offices, lighting upgrade to LED luminaires
- Smart controlled air conditioning featuring, presence detection and air quality control
- Working with our Waste Management Provider to maximise recycling and minimising waste to landfill
- Green Utility Agreements for our office locations



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard(1) and uses the appropriate Government emission conversion factors for greenhouse gas company reporting(2).

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard(3).

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

..... Date: 28th OCtober 2026

1. https://ghgprotocol.org/corporate-standard
2. https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
3. https://ghgprotocol.org/standards/scope-3-standard